

Kewpie Corporation

1-4-13 Shibuya, Shibuya-ku, Tokyo 150-0002, Japan Tel:03-3486-3331



(Translation)

Securities Code of Japan: 2809
February 25, 2022

To the Shareholders:

Notice of Resolutions of the 109th Ordinary General Meeting of Shareholders

Please take notice that at the 109th Ordinary General Meeting of Shareholders of the Company held today, reports were made and resolutions were adopted as described below.

Yours very truly,

Mitsuru Takamiya
Representative Director
President and Chief Executive
Corporate Officer

Kewpie Corporation
4-13, Shibuya 1-chome,
Shibuya-ku, Tokyo

Description

Matters reported:

1. Report on the Business Report and Consolidated Financial Statements for the fiscal year 2021 (from December 1, 2020 to November 30, 2021) and the results of audit of the Consolidated Financial Statements by the accounting auditors and the Board of Corporate Auditors

Report was made on the above documents.

2. Report on the Non-consolidated Financial Statements for the fiscal year 2021 (from December 1, 2020 to November 30, 2021)

Report was made on the above documents.

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Matters resolved upon:

Proposition No. 1: Election of nine (9) Directors

As originally proposed, Messrs. Amane Nakashima, Nobuo Inoue, Seiya Sato, Yoshinori Hamachiyo, Ryota Watanabe, Ms. Shihoko Urushi and Mr. Hitoshi Kashiwaki, seven (7) in all, were reelected as Directors and Mr. Mitsuru Takamiya and Ms. Atsuko Fukushima were newly elected as Directors. They each assumed office. Ms. Shihoko Urushi, Mr. Hitoshi Kashiwaki and Ms. Atsuko Fukushima are outside Directors.

Proposition No. 2: Election of two (2) Corporate Auditors

As originally proposed, Mr. Kazumine Terawaki was reelected as Corporate Auditor and Mr. Hidekazu Oda was newly elected as Corporate Auditor, and they each assumed office. Mr. Kazumine Terawaki is an outside Corporate Auditor.

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It is hereby notified that by resolution of the Board of Directors after the close of this Ordinary General Meeting of Shareholders, Mr. Mitsuru Takamiya was elected as Representative Director and assumed office.

It is also notified that by resolution of the Board of Corporate Auditors after the close of this Ordinary General Meeting of Shareholders, Messrs. Norimitsu Yamagata and Hidekazu Oda were elected as full-time Corporate Auditors, and they each assumed office.