

(Translation)

Securities Code of Japan: 2809
February 28, 2024

To the Shareholders:

Notice of Resolutions of the 111th Ordinary General Meeting of Shareholders

Please take notice that at the 111th Ordinary General Meeting of Shareholders of the Company held today, reports were made and resolutions were adopted as described below.

Yours very truly,

Mitsuru Takamiya
Representative Director
President and Chief Executive
Corporate Officer

Kewpie Corporation
4-13, Shibuya 1-chome,
Shibuya-ku, Tokyo

Description

Matters reported:

1. Reports on the Business Report and Consolidated Financial Statements for the fiscal year 2023 (from December 1, 2022 to November 30, 2023), and the results of audit of the Consolidated Financial Statements by the accounting auditors and the Board of Corporate Auditors

Reports were made on the above documents.

2. Report on the Non-consolidated Financial Statements for the fiscal year 2023 (from December 1, 2022 to November 30, 2023)

Report was made on the above documents.

Matters resolved upon:

Proposition No. 1: Election of ten (10) Directors

Proposition No. 1 was approved and adopted as originally proposed. Messrs. Amane Nakashima, Mitsuru Takamiya, Ryota Watanabe, Yoshinori Hamachiyo, Shinichiro Yamamoto, Shinya Hamasaki, Hitoshi Kashiwaki, and Ms. Atsuko Fukushima, eight (8) in all, were reelected as Directors and Ms. Kuniko Nishikawa and Mr. Harold George Meij were newly elected as Directors. They each assumed office. Mr. Hitoshi Kashiwaki, Ms. Atsuko Fukushima, Ms. Kuniko Nishikawa and Mr. Harold George Meij are outside Directors.

Proposition No. 2: Election of one (1) Corporate Auditor

Proposition No. 2 was approved and adopted as originally proposed. Ms. Mika Kumahira was reelected as Corporate Auditor, and she assumed office. Ms. Mika Kumahira is an outside Corporate Auditor.

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It is hereby notified that by resolution of the Board of Directors after the close of this Ordinary General Meeting of Shareholders, Mr. Mitsuru Takamiya was elected as Representative Director and assumed office.

It is also notified that by resolution of the Board of Corporate Auditors after the close of this Ordinary General Meeting of Shareholders, Messrs. Hidekazu Oda and Kyoichi Nobuto were elected as Standing Corporate Auditors, and they each assumed office.